



SCHOOL BOARD OPEN MEETING MINUTES

Date: Monday 22 May 2023

Venue: Conference Room

Time: 6.00 pm – 8.00pm

Attendance and Apologies

Present: Hannah von Ahlefeld (Chair), Peter Lillywhite (Principal), Justine Avenell (Manager Corporate Services), Sasha Brennan (Teacher), Rebecca Newton (Parent), Vilko Poznovia (Community), Brendan Everett (Parent), Paul Stone (Parent), Louis Cheeseman (Student Services Manager), and students Kane Gabelich (Year 10), Hannah Wallace (Year 12), Faiza Pieren (Year 11) and Allura Predovnik (Year 11).

Apologies: Aaron Gibson (Teacher), Jason O'Meara (Community), Martin Flaig (Parent)

Minutes: Jane Street

1. Acknowledgement of Country

Peter Lillywhite gave the Acknowledgement of Country. "We respect and honour the traditional custodians of this land, the Whadjuk Noongar people. We acknowledge the histories, traditions and living cultures of Aboriginal and Torres Strait Islander peoples on this land and commit to building a brighter future together."

2. Welcome and Icebreaker

Hannah von Ahlefeld welcomed all members to the meeting and to our new parent members, Bianca Galipo and Michael Quirk and to students, Kane Gabelich (Year 10), Hannah Wallace (Year 12), Faiza Pieren (Year 11) and Allura Predovnik (Year 11).

Hannah thanked everyone for completing the skills and competencies questionnaire. This information will assist us to attract additional community members with the skills needed.

3. Report from Students on their Portfolios

Student Voice - Faiza Pieren (Year 11) and Allura Predovnik (Year 11).

Following a recent survey students had the following concerns:

- Bathrooms need to be a safe place and be accessible – students felt that toilets are often overcrowded at busy times. Louis Cheeseman advised that Students Services will investigate
- More spaces to eat when the weather is poor – the school has a wet weather policy which allows students to eat recess and lunch in learning areas
- Year 10 Social event – currently seeking information from the students as to what they want
- External dates to school ball – due to the size of the Year 12 cohorts this will be unlikely

Sustainability/Climate Crew - Kane Gabelich (Year 10)

Students have completed a survey to see how many classrooms lights have, aircon units and projectors left on during recess and lunch times. Justine Avenell confirmed we spend more than \$165k on our power bills each year. Students suggested that teachers be reminded to turn off equipment before leaving classrooms and where possible use natural lighting during the class. Although the school has some solar panels, students felt we should have more. Solar panels have been included in the new build but only \$30K worth.

4. Minutes of Previous Meeting – 20 March 2023

The minutes of 20 March 2023 were proposed by Hannah von Ahlefeld to be signed as true and correct. This was seconded by Paul and Vilko. All in favour.

5. Matters Arising

a) Update on School Building Project and Strategy Going Forward

Although the call for tender for the school building project closed on 4 May and bids reviewed on 5 May, the school is awaiting further information from the Department regarding the bid.

The Board is now looking towards a Phase II Building Program. It was agreed that a separate strategy meeting should be planned to discuss how to move forwards with this. Hannah advised the meeting that she has been in contact with Tony Krsticevic and will be meeting with him in due course. The Board would also like to invite Hon Dr Tony Buti, Minister for Education, Aboriginal Affairs, Citizenship and Multicultural Interests, to the school. Hannah Wallace (Student) advised the Board that she meets with Dr Buti as part of her role on the WA Student Council and she would invite him to the school. The Board will also officially invite Dr Buti. Further discussions in the separate strategy meeting.

The school is waiting for permission to advise the community of the building program. As soon as this is granted, we will celebrate with the community.

b) Updates on School Board Working Groups

Alumni

- **Database**
 - Currently have 186 past students on the alumni data base
- **Reunions**
 - **Class of 2013 – 10th Reunion** – Have emailed some of the students who have registered their details to advise what we can offer but as yet I have not heard anything
 - **Class of 2003 – 20th Reunion** – Have planned their own reunion and do not require anything from the school
 - **Class of 1993 – 30th Reunion** – They have organised an event for Saturday 29 July. I have offered a presentation and school tour on Friday 28 July but have had no response.
 - **Class of 1983 – 40th Reunion** – Have booked and confirmed a school tour and presentation on Friday 11 August
 - Jane Street will organise an Alumni strategy meeting to advance work on the Duncraig SHS Foundation. It was noted that Bianca Galipo has excellent expertise in this area.

P&C

- **President**
 - Rob Fairholme stepped down at the end of 2022 as he has no more children in the school. Following a process, Vicky Botha was voted in as the new P&C president. Vicky had previously chaired the Family Engagement Committee. The P&C is next meeting on Wednesday 24 May.

c) School Board Heads Up from Jane Street, including School Board training

- **National Coordinated Criminal Check** - to be completed by Bianca Galipo and Michael Quirk as soon as possible.
- **Board Training** - Jane will organise training on the next available course for Bianca Galipo, Michael Quirk, Jason O'Meara, Brendan Everett, Aaron Gibson and Paul Stone. Paul Stone advised that he had already completed School Board training at Hillarys Primary School and therefore would not attend the training.

6. Correspondence:

- Letter from Peter Lillywhite to Mr. & Dr Duncan over the handling of an incident involving a student on Tuesday 21 March

7. Committee Reports

Finance *Justine Avenell*

The School Board noted the Duncraig SHS Finance Report and the Finance Committee Minutes of 11 May 2023.

- Finance Report - see Appendix 1
- Finance Committee Report - see Appendix 2
- Louis proposed the report should be accepted. This was seconded by Vilko. All in favour.

Principal *Peter Lillywhite*

The School Board noted the Duncraig SHS Principal's report of 15 May 2023.

- See Appendix 3
- Brendan proposed the report should be accepted. This was seconded by Bianca. All in favour.

Senior Secondary Metrics

Purpose:

- To measure student success as defined by individual progress as well as Year 12 outcome.
- To support the Department's strategic goal of increasing the number of students leaving school better prepared for the opportunities of the future.

Key assertions:

1. Students who **remain** at school until the end of Year 12 have **better post-school outcomes**
2. Students who **achieve a WACE** have the literacy and numeracy **skills** and **breadth** of knowledge that typically enables **success in the workforce**
3. Students who engage in **more complex** and/or **challenging courses** and content when at school are **better prepared** for a **broader** range of post-school options.

Benefits:

- The point of comparison is to prior student achievement – **not external factors** such as 'like schools'.
- The metrics include every student – **no student can be removed** from the calculation.
- The **denominator can't be manipulated**. The only way for a school to lift the numbers is to have **more students doing more challenging courses and achieving better results** – so **high expectations** of students and **strong aspirations** from students are essential to drive improvement.
- The metrics provide a **clear basis for planning** for student achievement and school improvement.

Implementation:

Schools will receive metrics data and information and will start operational planning. Full implementation to start at the beginning of the 2025 school year. The Board raised some concerns regarding the narrow outcome measures, the exclusion of VET and related pathways and university preparation courses, in addition to how these new metrics will be used to rank schools. The principal explained that some issues are still being ironed out in consultation with school leaders. He asked the School Board to reflect upon the information presented and provide further comments at the next meeting on how the school should respond to this.

8. Final Duncraig SHS Business Plan 2023-2025

The School Board was invited to approve the School Business Plan 2023-2025. All agreed

9. Installation of new CCTV Cameras

The Board was consulted about the installation of additional cameras and their locations via email at the end of Term 1 to seek any concerns. None were noted. Nine new cameras have been installed.

10. Funding Agreement for School

The Funding Agreement for Schools outlines the accountability expectations of the Principal in relation to the management of funding through the school budget, specifically:

- Provision and use of school funding
- School budget planning
- School budget administration
- School budget monitoring and reporting
- School budget governance

The Funding Agreement for Schools was noted by the Board and signed by the Principal, Peter Lillywhite and Board Chair, Hannah von Ahlefeld.

11. Statement of Expectation 2023

The Statement of Expectation Sets out the expectations of principals in relation to the delivery of Every student, every classroom, every day; Strategic directions for public schools 2020–2024 and Building on strength, namely:

- Identify and meet student needs
- Lead school improvement
- Build the capability of our people
- Strengthen educationally powerful connections
- Meet policy, industrial and legislative requirements
- Embed strong governance through school councils or boards

The Statement of Expectation was noted by the Board and acknowledged by the School Board Chair, Hannah von Ahlefeld.

12. Draft Proposal for School Board/Senior Leadership Combined Meeting Term 2 2023

The purpose of this meeting is to permit the School Board to:

- Better understand the opportunities offered in each (learning) area.
- Identify how it can use its knowledge, expertise and networks to add value to opportunities already existing in the school.
- Identify how it can use its knowledge, expertise and networks to support new opportunities at the school, if there is a need identified by staff and leadership.

The Board agreed with the proposal (Appendix 4). The combined meeting was scheduled for the 7 August from 4.30pm to 5.30pm. There will be a short break after the meeting when a light supper will be provided prior to the School Board meeting from 6pm to 7pm.

13. Any Other Business

National Reconciliation Week Launch

All members were invited to the launch on Friday 26 May in the Library at 1.30pm. The new staff reconciliation polo shirts will be presented to staff followed by a light lunch.

School Board Awards 2023

To be brought forward to the next meeting on 12 June

Meeting closed at 8.00pm

2023 Meetings - Mondays @ 6pm

TERM 2	12 June
TERM 3	7 August 4 September
TERM 4	30 October - 2023 Charges and Contributions and Booklists approval 27 November - Draft 2024 Budget review

APPENDIX 1 School Board Report – 22 May 2023

Manager Corporate Services – Justine Avenell

One Line Budget 2023

The 2023 budgets were released late in Term 1 with Student-centred Funding of \$20 424 296.

The over all budget is now in surplus however we reduced the transfer into cash (bank) by \$100 000.

We have a false sense of security due to rolling over \$912 833 from 2022, a figure we cannot expect into 2024, and highlighting that we 'spend more than we earn' therefore a conservative approach is prevailing in 2023 with expectation of efficiency in staffing and a slight growth in enrolments to sustain the school budget in the short term.

Salaries (HRMIS)

Our current estimates of salary expenditure (below), differs considerably to the reporting SRS system. SRS reports a surplus of \$353 991 of which needs to be maintained/increased so we reduce our reliance on a large surplus.

REVENUE	
SCF 2023	\$20,406,055
CASH LRF	\$1,026,000
2022 B/F Salaries	\$912,883
2022 B/F Cash	\$522,604
TOTAL REVENUE	\$22,867,542
EXPENSES	
Salaries Teaching	\$15,769,926
Salaries non-Teaching	\$4,129,261
Additional/Casual staff	\$340,000.00
Cash Expenses	\$2,578,274
TOTAL REVENUE	\$22,817,461
SURPLUS/DEFICIT	\$50,081

Cash (cheque account)

Current cash surplus has increased slightly to \$36 250 which is 1% of total funds available. Of the \$2 194 662 budgeted revenue, 55% has been received including 50% of funds from central office via SCF.

Budgeted expenditure is \$2 681 016 with 36.9% spent. Reserve transfers of \$190 504 is committed to, therefore an adjusted spend is 44% of funds.

Curriculum and Student Services area are budgeted 49% of total expenditure (\$1.3m) being a substantial amount of school funds being applied directly to student programs. Current analysis indicates we receive \$76.00 per student from contributions and charges however we have committed \$251.00 per student, not including salaries.

Utilities being 17% of the total cash budget however with national inflation, we are watching all areas closely.

Voluntary Contributions and Charges 2023

With the settling of student subject changes and the application of parent receipts and Secondary Assistance, our collection rate data available.

Including government assistance, 53.75% of voluntary contributions has been received. Year 7-10 charges (elective subjects) 47.60% and Year 11-12 subject charges 60.79%. The annual collection rate is 95% for electives and year 11/12 subject charges and 75% for voluntary contributions.

Rates at the same time last year were lower at 45.06% for voluntary contributions and 52.59% for year 7-10 electives and 54.58% for year 11/12 subject charges.

	Current Percent/Trend	Current value	2022 Percent	2022 Value
Year 7-10 VC	53.75% ↑	\$137 019	45.06%	\$51 465
Year 7-10 Electives	47.60% ↓	\$83 382	52.59%	\$166 339
Year 11-12 Subjects	60.79% ↑	\$174 412	54.58%	\$154 791

Inflation

Prices are rising across the board and the school will not be immune. As such, I will put forward at next week's Senior Staff Meeting for HOLA/Managers etc to monitor the cost of student activities during 2023 to ensure they do not go above the limits applied and to plan for 2024, where it is anticipated prices will need to increase. The 2024 Budget Estimates spreadsheets can be distributed early so the same monitoring can take place at it would be a fair assumption that subject costs will need to also increase. Note that our charge to parents for mandatory subjects in year 7-10 will remain at \$235 however our cost of delivery will increase.

An analysis of some key school events shows a trend of overspend:

- 2023 Year 12 School Ball – Loss of \$4 637
- 2022 Year 12 Presentation Night – Loss \$640
- 2023 Annie Production – Loss \$5 227

The charge from PCEC has increased by \$6 000 for the 2023 Year 12 Presentation Night – based on 600 attendees, tickets will be \$51 compared to \$39 in 2022. The 2023 cap on ticket price is \$50. The tickets for the 2024 School Ball will also increase.

Drama was allowed to run over budget in the production of Annie to promote Arts to the students and wider community by showcasing this very popular production. Whether we will be able to provide this support in the future will need to be negotiated.

Bank Account

As at 9 May, bank balance is:

- Cheque account \$828 639.74 (Previously \$778 495.87)
- Investment \$784 538.08 (Previously \$779 876.45)
- Building Fund \$ 21 579.21 (Previously \$ 21 069.38)

Budgeted interest is currently \$40 000 however it is anticipated to increase due to regular interest rate increases since this budget was estimated. 3.6% is currently earned on all accounts.

APPENDIX 2

Minutes

Finance Committee

Meeting No. 3/2023

Meeting location: Conference Room		Chair: Peter Lillywhite
Meeting time and date: 3:15pm, Thursday 11 th May 2023		Minutes: Ines Rodgers
1.0	Welcome and Apologies	Peter Lillywhite
1.1	Opening and Welcome: Peter Lillywhite, Justine Avenell, Sally Murphy, James Buchanan, David Kirk, Amy Barry, Tiffany Annetts, Elizabeth Clark	
1.2	Apologies: Stephen Galvin	
	<i>We respect and honour the traditional custodians of this land, the Whadjuk Noongar people. We acknowledge the histories, traditions and living cultures of Aboriginal and Torres Strait Islander peoples on this land and commit to building a brighter future together.</i>	
2.0	Endorsing of Previous Minutes	Peter Lillywhite
2.1	Minutes 16 th March 2023 to be endorsed. <i>Endorsed by: Tiffany Annetts Seconded by: Amy Barry</i>	
3.0	Business Arising from Previous Minutes	Peter Lillywhite
3.1		
4.0	School Financial Position	Justine Avenell
4.1	MCS Report	Refer to: APPENDIX B MCS Report Finance Committee 11 May 2023.pdf
4.2	Comparative Budget Report / One Line Budget	Refer to: APPENDIX C Cash Report 10 May 2023.pdf - noted

		APPENDIX C Comparative Budget.pdf - noted
5.0	Fundraising Application - indicate whether to be input taxed	Peter Lillywhite
5.1	See attached 2023 Approved Fundraising Events	Refer to Appendix A (2023 Approved Fundraising Events)
5.2	<p>Event: Sausage Sizzle To be held: 5th September 2023 Request submitted by: David Clark Who is holding the event: The PE Department / Adam Ridgway Reason for the event: To raise funds for the interschool athletic t-shirts to give to participants to keep.</p>	<p>Refer to: APPENDIX D Sausage Sizzle Fundraiser - Request D Clark.pdf</p> <p>Fundraiser Approved The Committee would like to discuss further with David the best use of the funds. The Committee did not approve for the funds to be used to purchase the interschool athletic t-shirts for the participants to keep.</p> <p>Action required: Invite David to next meeting to discuss use of funds.</p> <p>Fundraiser to be Input Taxed</p>
5.3	<p>Event: World Oceans Day – Free Dress Day Request submitted by: The Climate Crew (Jenny Bibard) To be held: Thursday 8th June 2023 Theme for this year: One Ocean, One Planet, One Future – Together Gold coin Donation Donations to be donated to: Sea Shepherds Australia</p> <p>Students will be allowed to come to school dressed out of uniform for that day, wearing the colour blue. Students from the Climate Crew + Year 11 and 12 Councillors - Sustainability Portfolio will visit all the Forms to collect a gold coin donation from all participants which will be donated to Sea Shepherds Australia. The Climate Crew will provide activities including a learning quiz for Forms to complete and a prize will be awarded to the best dressed student (nominated by Form teachers).</p> <p>Parameters for the day:</p> <ul style="list-style-type: none"> Clothing must be school appropriate 	<p>Refer to: APPENDIX E World Ocean Day - Free Dress Day Fundraiser.pdf</p> <p>Fundraiser Approved The Committee would like the event to be advertised and promoted before the day. The emphasis should be on fundraising/donating rather than on free dress. Students should be encouraged to donate regardless of wearing free dress or their school uniform.</p> <p>Discussion: The best method of payment, QKR may be an option for parents to donate as well as giving a gold coin donation.</p>

	<ul style="list-style-type: none"> • Enclosed footwear • No offensive logos, pictures or slogans • Tops must have sleeves, no singlets • Wearing the colour blue will be encouraged, but not compulsory • Prize awarded for best "Oceans" themed dressed student. 	
6.0	Completed Fundraiser Review	
6.1	<p>Multicultural week free dress day 5/4/23 (submitted by Christine Fontaine)</p> <p>Free Dress Day to celebrate multiculturalism and fundraising for existing 2x students sponsored through World Vision and managed by Student Services.</p> <p>Gold coin donation for World Vision Sponsor Children</p>	<p>Expenses: \$nil Total funds raised: \$189.95 Final proceeds: \$189.95</p>
7.0	Discussion Items	
7.1	<p>The following items are currently for sale and have been advertised on Gumtree:</p> <ul style="list-style-type: none"> • ASC Mach One Sweeper (Honda Engine) for \$1,000.00 ONO • Honda Billy Goat MV Vacuum (Honda Engine) and Hose Kit for \$1,500.00 ONO • Quadbike Loncin 150CC Farn Auto – Blue for \$800.00 ONO 	<p>Refer to: APPENDIX F Additional Funding - Gumtree Adverts.pdf</p> <p>Funds from the sale of the Gumtree items to be put aside for the purchase of the Golf Buggy.</p>
8.0	School Funding Requests	
8.1	<p>Request to Purchase a Golf Buggy/Utility Vehicle for the Gardening Team.</p> <p>The Gardening Team were currently using a Quad Bike to transport equipment and staff around the school. Quad Bikes are no longer able to be used as they have been banned by Central Office for use in schools.</p> <p>A “golf buggy” is now the standard being used in schools. We are currently seeking quotes however we will need to request additional funds from the Finance Committee to purchase such an item.</p> <p>We have received one quote from ADH for a Golf/Utility Buggy for the amount of \$13,999.00</p>	<p>This is currently being investigated, for information only.</p> <p>Quotes will be provided at the next meeting for discussion.</p> <p>Refer to: APPENDIX G Additional Funding Request - Golf Buggy.pdf</p> <p>Golf Buggies Perth WA, Golf Carts Perth, Motorised Golf Cars Western Australia, Electric Buggy Cart Perth, Turf Utility Vehicles - ADH Golf & Utility Vehicles</p>

	<p>plus GST. There is one in stock and the current wait time is 5 – 6 months.</p> <p>The Quad Bike is currently advertised on Gumtree for sale for \$800.00 ONO.</p> <p>In the interim staff are using the mower to transport around the school. This is proving to be time consuming and inefficient as the blade needs to be removed each time it is used.</p>	<p>Electric vehicle – charging capabilities would need to be investigated. 8 x 6v</p> <p>Club Car World's Best Golf Carts and Utility Vehicles</p> <p>Utility Vehicles Golf Toro Australia : Create a Greater Outdoors</p>
9.0	DGR Reports	
9.1	Financial Statements DGR Building Fund for information to Building Fund Management Committee	<p>Refer to: APPENDIX H DGR Balance 30 April 2023.pdf</p> <p>The financial position of the school Deductible Gift Fund (DGR) has been presented to demonstrate the reconciliation of the account and financial reporting.</p>
9.2	Annual DGR Status Review 2023	Next Review Due: October 2023
10.0	Other Business	
11.0	Next Meeting	
11.1	08/06/2023	
12.0	Meeting Closed at 4:05 pm	

Signed: _____
Peter Lillywhite

Date: _____

APPENDIX 3 School Board Report – 22 May 2023

Principal – Peter Lillywhite

It is with pleasure that I present the May School Board Report for 2023.

Building Project

We have finally been given funding approval and the project has now gone to tender. The tender process closed on 2/5/23 and we now wait to find out who was successful. I can confirm that the following will go ahead.

- 2 new blocks for Science and English
- Existing Science to IT
- Existing Languages to Art

- Existing Maths office to upgraded Staff Study

New Senior School Metrics

The Department has created new senior secondary metrics that tracks completion rate, apparent retention rate as well as progress and achievement. I have attached a summary document that I will go through at the meeting that describes each measure.

The new metrics will shift away from Median ATAR and focus heavily on students gaining WACE and achieving educational outcomes based on academic potential. It has a heavy emphasis on NAPLAN as the benchmark for academic potential.

These new metrics are aligned with the new Minister's focus on ensuring students reach their full potential.

Annual Report completed

The Annual Report has been completed and uploaded to the website and Schools online. Thank you to the Board for their input and feedback on the creation of this document.

Events and Activities

1. **NAPLAN – Week 7 – 9.** A much earlier timeline than in previous put the team under a little bit of pressure but it all went very smoothly.
2. **Interschool Swimming Carnival** – I'm very pleased to announce we won the B Division Carnival by a large margin over John Curtin and Melville SHS. Our students also achieved amazing individual honours with 5 students winning the champion award for their age and gender and a further 4 coming second or third.
3. **School Ball** – On March 31, our Year 12's had their School Ball at Joondalup Country Club. It was a lovely evening with lots of food and dancing and fun being had by everyone. A huge thanks to Georgia Taylor who organised this event and to Louis Cheeseman and Caroline Crosbie for their supervision on the night whilst I got to enjoy sitting back and being a parent!
4. **Year 10 Lightning Carnival** – on May 2 our Year 10's spent the day participating in their favourite sport with their friends. We had students represent the school in Basketball, AFL, Soccer, Netball, Volleyball

Upcoming events

- | | |
|---|--------------------------------------|
| • Externally Set Tasks (EST) | Week 3 - 4 |
| • P&C Meeting | Wednesday May 17 |
| • Year 11 & 12 Work placements | Week 4 – 6 |
| • Yr 11 & 12 Exams | Week 5 – 7 |
| • Yr 10-Arts night | Wednesday May 24 |
| • Year 9 Lightning Carnival | Thursday May 25 |
| • WA Day Public Holiday | Monday June 5 |
| • Yr 10 Exams | Wednesday June 7 – Wednesday June 14 |
| • Yr 8 Lightning Carnival | Monday June 12 |

APPENDIX 4

SCHOOL BOARD-SENIOR LEADERSHIP COMBINED MEETING 2023

Draft Proposal

Rationale

The School Board strongly believes that Duncraig SHS is the school of choice in this catchment area. Thanks to its dedicated school leadership and staff, the school is unique in the wealth of opportunities it offers young people.

One of the roles of the School Board is to champion the school in the community and to add value to the opportunities offered by the school.

Purpose

The purpose of this meeting is to permit the School Board to:

- Better understand the opportunities offered in each (learning) area: English, HASS, Science, Maths, Arts, Languages, Technologies, Health and Physical Education, Design and Technology, Home Economics, VET and Careers, Quality Teaching and Learning, Student Services, Corporate Services, SAER and Library.
- Identify how it can use its knowledge, expertise and networks to **add value** to opportunities already existing in the school.
- Identify how it can use its knowledge, expertise and networks to **support new opportunities** at the school, **if there is a need** identified by staff and leadership.

Output

A Student Opportunities Mapping at Duncraig SHS

Format

2-hour workshop with three working groups composed of 4 (learning) areas and 4 School Board members. The learning areas would rotate for each workshop so that different learning areas are paired in each workshop.

Focus questions

- What makes your (learning) area **unique, different** and **important** compared to other schools? Consider:
 - **What** makes your (learning) area unique, different and important – and **why**? For example specialist program, facilities, pedagogy, partnerships etc.
 - **Who** makes your (learning) area unique, different and important – and **why**? For example, specialisation of a team or staff member?
 - **What would you like to explore** as a (learning) area to unique, different and important compared to other schools?
 - **What (if anything) are you missing** in your (learning) area that impedes it from reaching its potential? Why do you need it - and how could you get it?
- How could the School Board and its networks best support what is **unique, different** and **important** to staff and students in your (learning) area?
- How could **learning areas work together** to maximise the opportunities that the School Board and others afford staff and students?

Preparation

- Collect mission statements from each (learning) area for dissemination before the workshop

- Submit focus questions to senior leadership in advance for discussion in each team prior to the workshop