

Reporting Issues at DSHS

At Duncraig Senior High School all members of our community are expected to relate to one another in a manner which demonstrates respect.

It is a priority of our Student Services team to work with students and families to address concerns regarding behaviour and bullying that happen at school or on school based activities.



REPORTING AND RESOLVING BULLYING AND OTHER INCIDENTS

What is bullying?

- Bullying is more than a conflict or disagreement with another person.
- Bullying is a repeated behaviour which involves power, with the intention of causing harm.
- This harm can be designed to hurt, injure, embarrass, upset or cause discomfort to the victim.
- Increasingly these behaviours occur on social media.



WHAT CAN STUDENTS DO?

- **Talk about it with a trusted adult.**
- this includes family, friends, teachers and students services team.
- If a friend is being bullied, support them.
- Write down what has been done and include how it made you feel.

WHAT CAN PARENTS DO?

- Watch for possible signs, like school avoidance.
- Encourage talking, this can be difficult but be patient.
- Listen calmly and try to work out the facts.
- Give your child reassurance and support.
- If an incident happens on social media or outside of school keep evidence and report to police.



Please report bullying and/or other incidents to the relevant year coordinator.

The following flow chart illustrates the follow up and resolution of reported incidents.

Resolving Issues at DSHS

A FLOW CHART

All actions and strategies are based on the age of the student, the incident that has occurred and the context of the situation. Not all actions will be appropriate.

If the incident has occurred outside of the school, whether face to face or online, the school will encourage the student to report to a trusted adult. Parents will be advised to collect evidence and take to appropriate authorities.



REPORT MADE THAT AN INCIDENT HAS OCCURED

Year Coordinator to investigate the incident.
(Written statements from those involved, student witnesses, staff feedback)



Individual behaviour history and context of incident considered

ACTION

- Individual conversations
- Conflict resolution
- Agreed consequences

INCIDENT RESOLVED



FURTHER ACTION REQUIRED

- Consultation with SSM
- Mediation
- Parent contact
- Space created in classroom/yard
- Communication with curriculum teams

Further actions will be taken if behaviour becomes ongoing or becomes bullying. Further actions may include school based sanctions



INCIDENT RESOLVED

