



ZERO TOLERANCE TOWARDS VIOLENT CONDUCT

Duncraig Senior High School does not condone any aggressive or antagonistic physical conduct between students. Students are expected to relate to one another in a manner which demonstrates respect and intent to collaborate with others within the school environment.

Students are not to initiate nor physically respond to and incite aggressive physical conduct.

Acts of violent conduct, including the filming and/or circulation of violent conduct, will result in sanctions including the possibility of suspension.

ANTI-BULLYING POLICY

1. What is Bullying?

Bullying is more than the odd quarrel or disagreement or even friendly teasing. Bullying is behaviour that is designed to hurt, injure, embarrass, upset or discomfort the other person. It can be:

- Name-calling
- Spreading rumours
- Writing nasty notes
- Hitting or kicking
- Physical aggression
- Throwing things
- Hiding someone's property
- Damage to the person's property
- Making harmful or racist comments
- Criticising religious beliefs or practices
- Setting up humiliating experiences
- Deliberate exclusion from activities
- The use of put-down comments or insults

Increasingly many of the behaviours occur on social networks. Don't get sucked in by the "dobber" tag – it's used to protect the bullies! You might want to talk about the problem, but might not want any action taken. That is OK.

2. What you can do if you are being bullied or see someone being bullied?

Talk about it. Bullying thrives on silence. Discuss it with:

- Friends
- Family
- Nurse
- Chaplain

- School Psychologist
- Teachers or other school staff
- Year Coordinator
- Senior School and Lower School Coordinators

3. Some Things You Can Do

- You may feel strong enough to support the person being bullied by standing alongside them, or by calmly and non-aggressively saying something like,
- “Don’t use put-downs”
- “Leave him/her alone”
- “Don’t be sexist/racist”
- “How would you like that done to you”
- Ask your teacher to change your seating in the classroom.
- Have a chat with a staff member with whom you feel comfortable.
- Discuss it with your parents or caregivers.
- Ask the Year Coordinator for help.

4. To Make The Job Easier

- Write down the things the bully has said or done to you and how you feel.
- Make copies of nasty emails, Social Media messages, MSN messages, text messages, etc. Date them and pass these onto a responsible adult.

5. The Important Role of Parents – What Can Parents Do?

- Watch for possible signs like school avoidance or changes in behaviour.
- Encourage talking – sometimes this might be difficult, but remain patient. Make time to talk with your children about school and life in general.
- Listen calmly and seriously and try not to over-react – work out the facts.
- Give your child reassurance and support – explain that it happens to most people at some time.
- Be aware of the school’s policy and contact the school if you are concerned.

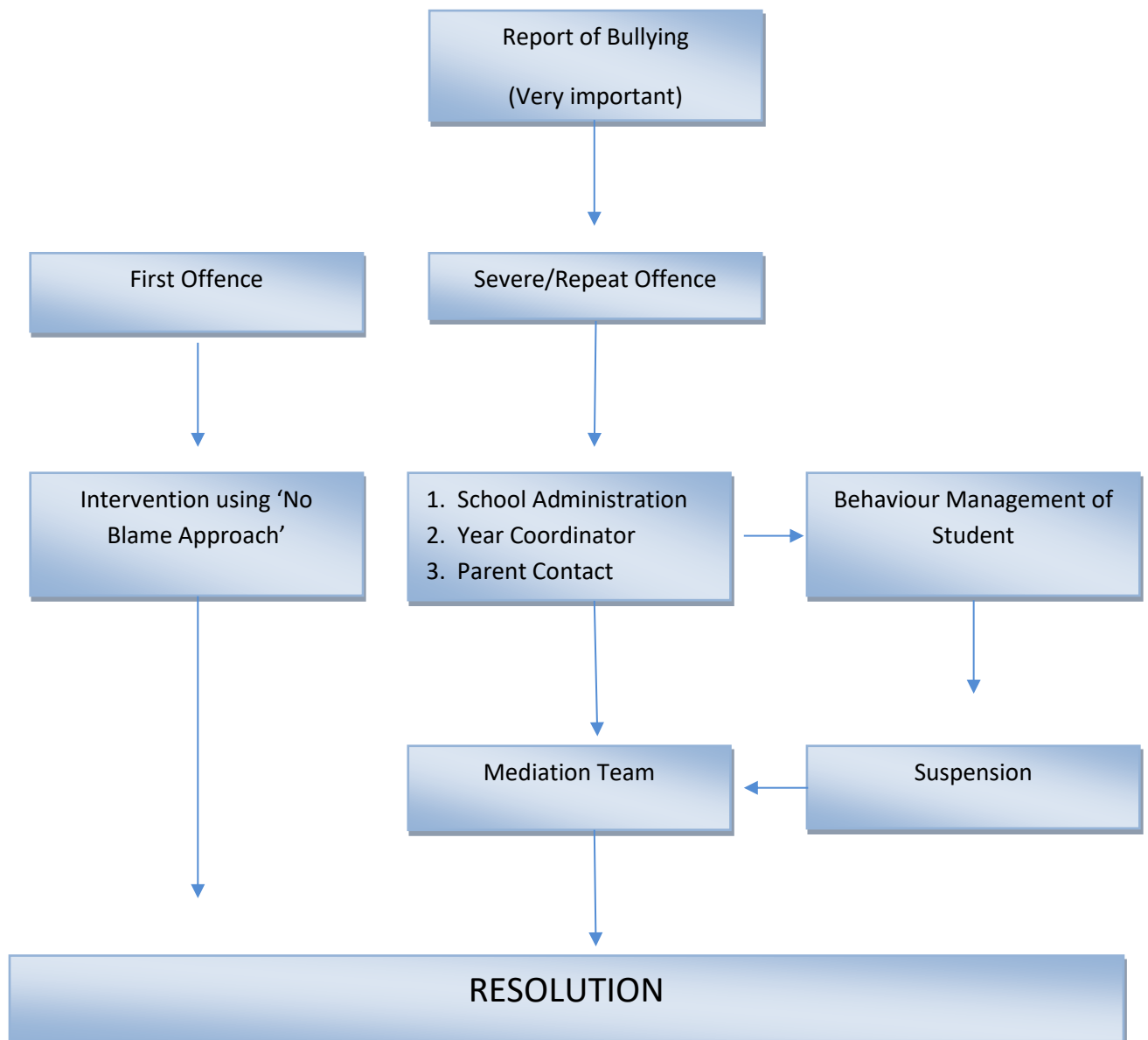
6. What Not To Do

- Don’t over-protect your child.
- Don’t confront the parents or the young person(s) who is/are bullying your child.

7. What will the school do?

- The following flowchart illustrates the procedure that the school will take if bullying occurs.

SCHOOL RESPONSE TO BULLYING POLICY



SCHOOLS RESPONSE TO SOCIAL MEDIA CONFLICTS

The school cannot take direct action for offences committed outside of school hours or for non-school sanctioned activities. Use of social networking platforms often occurs outside of school hours and in general occurs within the home of the individual(s) accused. The school does not condone the use of social networking platforms to bully or intimidate students and we will take all possible action within the parameters of our Behaviour Management Policy to deal with behaviour that occurs during school time.

The school encourages all students to liaise with their Year Coordinator if they experience bullying or any form of intimidation while at school, be it online or in real life.

If a complaint is received about social networking conflicts outside of school, parents of all students involved will be contacted. If the issue is on-going and/or highly inappropriate, the school will advise parent / guardians to:

- Collect evidence of bullying, intimidation or any other offensive behaviour as hard copy. This may involve screen dumps or printing out transcripts making sure that this information is time stamped.
- Compile this material and deliver it to the “appropriate authorities” (e.g. police) for due processing
- Pursue legal advice and take civil action as advised.